

Mirza Gogic

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RELEVANT EXPERIENCE

Agilera Pharma AS, Kjeller, Norway

Chief Information Security Officer (CISO), Oct 2025 – Current

- Establish and mature the Information Security Management System (ISMS) in alignment with ISO/IEC 27001, ISA/IEC 62443 and regulatory expectations for a GxP-regulated pharmaceutical environment
- Design, implement, and operate the enterprise-wide risk management framework, covering IT/OT security, operational and compliance risks
- Establish and lead the privacy management system, ensuring GDPR compliance, including governance, risk assessments, and integration with business and IT processes
- Lead IT and security aspects of a major carve-out during divestiture, establishing a secure and compliant baseline for newly formed cloud and hybrid infrastructure
- Define and implement GxP compliance controls for IT infrastructure and digital platforms, ensuring alignment with EU GMP Annex 11, GAMP 5, and data integrity expectations

Erste Digital GmbH, Vienna, Austria

Senior Security and Privacy Risk Manager, Jan 2023 – Oct 2025

- Conduct risk assessments and advised IT and business functions on risk management, including identifying and assessing vulnerabilities and recommending appropriate controls,
- Improve risk identification and assessment processes by developing risk scenarios, and ensuring timely completion of assessments
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- Design and implement data transfer impact assessment and legitimate interest assessment processes, that aligned with regulatory requirements and business needs.
- Advise on security and privacy controls post-penetration tests and vulnerability assessments by analyzing findings, providing remediation advice, and validating the efficiency of controls
- Enforce security and privacy policies, standards, and guidelines, including conducting compliance assessments, monitoring and reporting on compliance
- Represent privacy and security function in Outsourcing Risk Management Process towards the European Central Bank
- Represent privacy and security function in inter-group Operational Risk Management Processes

The Norwegian Tax Administration (NTA) Oslo, Norway

Senior Advisor – OSINT, Privacy, Risk & Compliance, Sep. 2017 – Jan. 2023

- Head of Norwegian OSINT Forum (Norwegian government agencies' OSINT Forum – NTA, Police, Military, Customs, Immigration authorities, Customs etc.)
- Data privacy, risk & compliance officer with primary responsibility for data privacy management in OSINT, risk management and GDPR compliance in the use of new technologies, tools and methods (such as crypto currency or use of big data)

- Developer of OSINT tools and methodologies for NTA (Python and Web-technologies – HTML, CSS and JavaScript)
- Holder of 100+ OSINT courses for NTA and other government agencies
- Operative intelligence gathering and analysis for the purposes of discovering emerging risks and tax fraud

The Norwegian Directorate of Immigration (UDI) Oslo, Norway

OSINT Coordinator, Jan. 2016 – Sep. 2017

- Developing policies and best practices with regards to data privacy and security in use of OSINT
- Developing and holding OSINT courses in UDI
- Operative intelligence gathering and analysis in challenging cases

HKF Nordic AB Stockholm, Sweden (remote)

Legal counsel, May. 2012 – Feb. 2014

- Providing legal advice and counseling regarding corporate activities in Finland, Sweden, Brazil, India and U.S (most notably U.S. Patent Law).
- Using open sources and paid databases for drafting opinions on patentability of R&D products
- Drafting contracts and relevant legal documents regarding corporate activities in Finland, Sweden, Brazil, India and U.S.

American University in Bosnia and Herzegovina, Sarajevo, B&H

Lecturer, Feb. 2012 – Feb. 2014

- Teaching Civil procedure and Litigation courses to undergraduate and postgraduate students, all courses taught in English

Goran Varunek – Attorney in Law Sarajevo, B&H

Legal associate professional, Oct. 2011 – Oct. 2013

- Providing legal opinions with regards to competition and data privacy law in B&H
- Representing clients at the relevant courts of law and administrative bodies

EDUCATION

Noroff School of Technology and Digital Media Oslo, Norway

Network and System Administration, Jun. 2022

- Project Management in IT, Operating and File Systems, Microsoft Based Technologies, Unix Based Technologies, Networking, Information Security

University of Oslo Oslo, Norway

Master of Laws in IT Law, Feb. 2016

- Data protection law, Internet Governance, Intellectual Property Law, Telecommunications law, Electronic Commerce Law, Dispute resolution in internet context

University of Stockholm Stockholm, Sweden
Master of Laws in EU Law, Aug. 2011

- EU Institutional and Constitutional Law, EU Commercial Law, EU Competition and Intellectual Property Law

University of Tuzla Tuzla, B&H
Bachelor of Laws, Sep. 2009

- Civil and public law, International Law, Economic aspects of law, Criminal Law, Legal procedure

SKILLS & CERTIFICATES

Skills: Risk assessment, Risk management, IT Security, Network Security, Programming, Intelligence Gathering, Open-Source Intelligence, Structured Analytical Techniques, Data Privacy

Languages: English (C2), Norwegian (C2), Bosnian/Croatian/Serbian (C2), German (B2)

Certificates:

- ISACA CRISC (Certified in Risk and Information Systems Control)
- ISACA CISM (Certified Information Security Manager)
- PECB ISO/IEC 27005 Risk Manager
- PECB ISO/IEC 27001 Lead Implementer
- ISC2 CISSP (Certified Information Systems Security Professional)
- IAPP – FIP (Fellow of Information Privacy)
- IAPP – CIPP/E – Certified Information Privacy Professional (Europe)
- IAPP – CIPM – Certified Information Privacy Manager
- CSA – CCSK (Certificate of Cloud Security Knowledge)
- Austrian Standards – Certified Non-Financial Risk Manager